

WAGE ADDENDUM 2014

This Addendum is entered into this 20<sup>th</sup> day of September 2013, between the **MECOSTA COUNTY BOARD OF COMMISSIONERS** (hereinafter referred to as the “EMPLOYER”), the **MECOSTA COUNTY SHERIFF** (hereinafter referred to as the Sheriff), and the **POLICE OFFICERS ASSOCIATION OF MICHIGAN/Corrections Command Unit** (hereinafter referred to as the “UNION”).

**WHEREAS**, the parties have entered into a collective bargaining contract which is in force and effect from January 17, 2013 until 11:59 p.m. December 31, 2015; and

**WHEREAS**, the parties wish to amend that agreement in compliance with Appendix A which states in part:

Either party may request a reopening of negotiations for wages only for 2014 or 2015.

**AND WHEREAS** the parties have jointly determined that a 1% increase in the wage scale for 2014 is in the best interest of the parties, and

**WHEREAS** the current agreement states in part: Corrections Sergeants will be paid at the appropriate Corrections year step plus an 11% premium.

**WHEREAS** the Corrections Officer scale has not been amended to increase the scale by 1% for 2014, now

**THEREFORE**, for and in consideration of the mutual covenants hereinafter contained the parties hereto agree that,

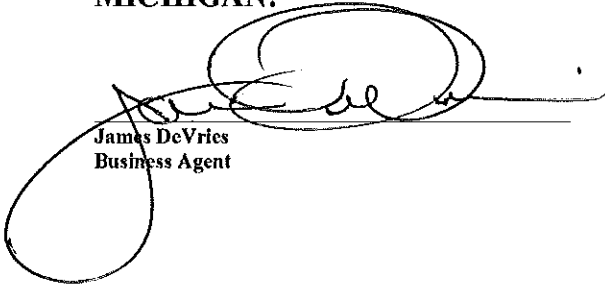
1. Effective 2014 the Corrections Sergeants scale shall be as follows:

	2014
START	\$36,467
6 MONTHS	\$37,617
1 YEAR	\$39,556
2 YEAR	\$41,174
3 YEAR	\$43,246
4 YEAR	\$44,106
5 YEAR	\$44,816
10 YEAR	\$45,112
15 YEAR	\$45,425

2. The collective bargaining agreement referenced to above shall remain in full force and effect except as modified by this Letter of Understanding.

**IN WITNESS WHEREOF**, the parties hereto have caused this instrument to be executed on the date and year first above written.

**POLICE OFFICERS ASSOCIATION OF MICHIGAN:**



James DeVries  
Business Agent

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**MECOSTA COUNTY BOARD OF COMMISSIONERS:**



Chairperson  
County Board of Commissioners

**MECOSTA COUNTY SHERIFF:**



Todd M. Purcell  
Mecosta County Sheriff