

WAGE ADDENDUM 2015

This Addendum is entered into this 4th day of September 2014, between the MECOSTA COUNTY BOARD OF COMMISSIONERS (hereinafter referred to as the "EMPLOYER"), the MECOSTA COUNTY SHERIFF (hereinafter referred to as the Sheriff), and the POLICE OFFICERS ASSOCIATION OF MICHIGAN/Law Enforcement Command Unit (hereinafter referred to as the "UNION").

WHEREAS, the parties have entered into a collective bargaining contract which is in force and effect from March 8, 2013 until 11:59 p.m. December 31, 2015; and

WHEREAS, the parties wish to amend that agreement in compliance with Appendix A section (B) which states:

B. Wage Scale Reopener:

Either party may request a reopening of negotiations for wages only for 2014 or 2015. Such a reopening must be requested not before September 1st, nor later than October 1st of the year prior. By September 1st of 2013 and 2014 the employer agrees, upon receipt of a written request from the Union, to provide to the Union the latest revenue and expense projections for the current year.

AND WHEREAS the parties have jointly determined that a 2% increase in the wage scale for 2015 is in the best interest of the parties, and

WHEREAS the current agreement states in part: Sergeants and Detective Sergeants will be paid at the appropriate Road Deputy year step plus an 11% premium, and

WHEREAS the Road Deputy scale has been amended, effective January 1, 2015, to increase the scale by 2% for 2015, now

THEREFORE, for and in consideration of the mutual covenants hereinafter contained the parties hereto agree that the Sergeants and Detective Sergeants scale shall be based on the amended Road Deputy scale included below.

1. APPENDIX A Wage Scale shall be amended effective January 1, 2015 as follows:

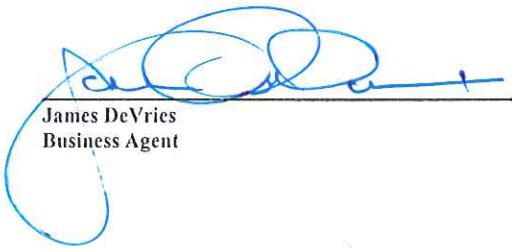
	2013	2014	2015
START	\$38,464	\$38,849	\$39,626
1 YEAR	\$40,519	\$40,924	\$41,742
2 YEAR	\$42,196	\$42,618	\$43,470
3 YEAR	\$43,876	\$44,315	\$45,201

4 YEAR	\$45,558	\$46,014	\$46,934
5 YEAR	\$48,851	\$49,340	\$50,327
10 YEAR	\$49,086	\$49,577	\$50,569
15 YEAR	\$49,335	\$49,828	\$50,825

2. The collective bargaining agreement referenced to above shall remain in full force and effect except as modified by this Letter of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be executed on the date and year first above written.

POLICE OFFICERS ASSOCIATION OF MICHIGAN:



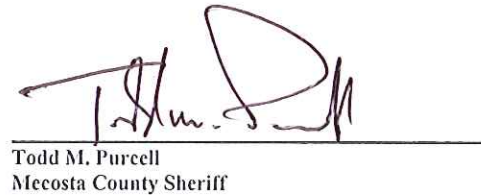
James DeVries
Business Agent

MECOSTA COUNTY BOARD OF COMMISSIONERS:



Jerry Williams, Chairperson
County Board of Commissioners

MECOSTA COUNTY SHERIFF:



Todd M. Purcell
Mecosta County Sheriff