



COUNTY OF MECOSTA
BOARD OF COMMISSIONERS
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Marilynn Vargo
District #1

Jerrilynn Strong
District #2

Linda Howard
District #3

Raymond Steinke
District #4


Art Adleman
District #5

Eric O'Neil
District #6

William Routley
District #7

Paul E. Bullock
Controller/Administrator

To: All Full-time Employees

From: Paul E. Bullock 
Controller/Administrator

Date: July 30, 2015

Re: Change in Plan Year

After careful consideration we have decided to change the benefit plan year from Fiscal Year (October to September) to Calendar Year (January to December).

This change will eliminate the need to adjust your co-pay amount twice a year and will also avoid any further confusion with deductible and out-of-pocket expenses.

Attached please find the new Summary of Material Modifications (SMM) that reflects this change.